

Sustainability Goals 2025

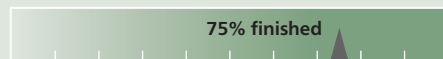
>> Status Report Q2 2025



STAFF & HEALTH

Goal for 2025:

- Educate staff on corruption and business ethics.



SUSTAINABLE PURCHASING

Goal for 2025:

- Implement system for risk assessment and evaluation of suppliers.



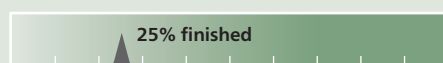
- Evaluate tier 1 direct material suppliers based on self-assessments.



SUSTAINABLE PRODUCTS

Goal for 2025:

- Increase the proportion of recycled material in selected packaging materials.



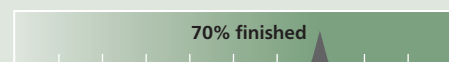
- Improve our method for climate footprint analysis.



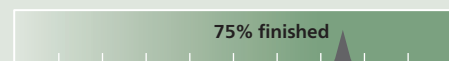
ENVIRONMENTAL IMPACT

Goal for 2025:

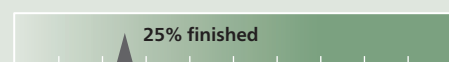
- Develop a climate action plan.



- Install solar panels at the production facility, estimated to generate 25 MWh/year.



- Implement a software for chemical control in our products.



OUR SOCIAL RESPONSIBILITY

Goal for 2025:

- Organize a sustainability day with a clothing swap theme where employees can donate and buy clothes at a symbolic price. The proceeds go to charitable causes. The day also includes education on sustainability and reuse, aiming to raise awareness about responsible consumption and our shared social responsibility.

