



# Sustainability Goals 2025

## >> Status Report Q1 2025



### STAFF & HEALTH

#### Goal for 2025:

- Educate staff on corruption and business ethics.



### SUSTAINABLE PURCHASING

#### Goal for 2025:

- Implement system for risk assessment and evaluation of suppliers.



- Evaluate tier 1 direct material suppliers based on self-assessments.



### SUSTAINABLE PRODUCTS

#### Goal for 2025:

- Increase the proportion of recycled material in selected packaging materials.



- Improve our method for climate footprint analysis.



### ENVIRONMENTAL IMPACT

#### Goal for 2025:

- Develop a climate action plan.



- Install solar panels at the production facility, estimated to generate 25 MWh/year.



- Implement a software for chemical control in our products.



### OUR SOCIAL RESPONSIBILITY

#### Goal for 2025:

- Organize a sustainability day with a clothing swap theme where employees can donate and buy clothes at a symbolic price. The proceeds go to charitable causes. The day also includes education on sustainability and reuse, aiming to raise awareness about responsible consumption and our shared social responsibility.

