



# Sustainability Goals for 2025

Working with sustainability is a natural part of Sundström's business.

We want a high ethical and responsible level throughout our value chain, where people and the environment are respected and appriciated.

Our sustainability goals for 2024 are linked to our social responsibility and environmental responsibility.



# **STAFF & HEALTH**

#### Goal for 2025:

■ Educate staff on corruption and business ethics.



# SUSTAINABLE PURCHASING

### Goal for 2025:

- Implement system for risk assessment and evaluation of suppliers.
- Evaluate tier 1 direct material suppliers based on self-assessments.



## **SUSTAINABLE PRODUCTS**

#### Goal for 2025:

- Increase the proportion of recycled material in selected packaging materials.
- Improve our method for climate footprint analysis.



# **ENVIRONMENTAL IMPACT**

#### Goal for 2025:

- Develop a climate action plan.
- Install solar panels at the production facility, estimated to generate
  25 MWh/year.
- Implement a software for chemical control in our products.



# **OUR SOCIAL RESPONSIBILITY**

#### Goal for 2025:

Organize a sustainability day with a clothing swap theme where employees can donate and buy clothes at a symbolic price. The proceeds go to charitable causes. The day also includes education on sustainability and reuse, aiming to raise awareness about responsible consumption and our shared social responsibility.

Based on our business and the company's words of values "Openness, Clarity and Respect" we have chosen to work with five of the global goals, where we see that we can make the biggest difference.









