

Our sustainability goals.

Status Report Q1 2023



STAFF & HEALTH

GOAL for 2023:

- Review the action plans for sexual harassment and offensive discrimination.



- Educate managers and supervisors in the company's guidelines and routines for handling sexual harassment and offensive discrimination cases.



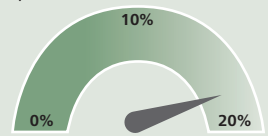
- Implement environmental law system for work environmental issues.



ENVIRONMENTAL IMPACT

GOAL for 2023:

- Reduce pure energy consumption by more than 3% per million turnover (SEK)*.



* Measured as a decrease compared to corresponding period 2022.

- Analyse our product packaging from an environmental perspective.



- Do an inventory of the packaging used to our products.



OUR SOCIAL RESPONSIBILITY

GOAL for 2023:

- Carry out a preliminary study regarding opportunities for trainee program.



- Communicate our sponsorship policy (internally and externally).



SUSTAINABLE PRODUCTS

GOAL for 2023:

- Calculate the carbon footprint for at least two products.

